

Setting SMART Goals Using MAP Growth Norms

- I. District Level - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use *Dynamic Reporting Suite* Landing Page for Supt.)

District Goal Reading	Historic Growth Performance	Goal for 2011-2012
West Lake SD Supt. & Curr Director	50.9% (226 students)	55% (246 students)
Actions/Strategies	a. Provide funding and time b. Require Principals to have growth goals	
Communication Plan	a. Newsletter to community b. Board Presentation	
How does it fit with our Vision/Mission	Our mission is to prepare students for a "life of learning." Growth is important for their whole lives. Articulate a philosophy of academic growth.	

Write it as a SMART GOAL:

- II. Building Level - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use the *Dynamic Reporting Suite* Landing page for Principals)

Building Goal(s) Reading	Historic Growth Performance	Goal for 2011-2012
Mt. Hood HS	43.6 (106 students)	50% (121 students)
Actions/Strategies	a. Require grade level growth goals from teams of teachers b. Provide training to use data and content reading c. Provide goal setting time for T/S	
Communication Plan	a. Use 15 minutes of teacher mtg time b. Parent Night c. Post a Growth Honor Roll	
How does it fit with our Vision/Mission	Our goal is to prepare all students for College/Career Readiness - growth for all	

Write it as a SMART GOAL:

- III. Grade Level/Subject Area Teams - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use the “*Student Growth Summary Report*”)

Grade Level/Subject Team Goal - Reading	Historic Growth Performance	Goal for 2011-2012
Nixon Elementary 4 th Grade Team	45% (25 students)	55% (30 students)
Actions/Strategies	a. Set reading goal with all students b. Identify goal strand for focus c. Attend training on using data	
Communication Plan	a. Parent Night (share goals) b. Teacher meeting & PLC updates	
How does it fit with our Vision/Mission	Our mission is to prepare all students with the reading skills they need to become life-long learners.	

Write it as a SMART GOAL:

- IV. Teacher/Classroom Goal - What percent of students in (Reading/Math) have achieved their growth target historically within the district? Avg. Percent is between 50% to 60% depending on grade. (Use an ASG “*Achievement Status & Growth Report*”)

Grade Level/Subject Team Goal - Reading	Historic Growth Performance	Goal for 2011-2012
Mrs. Lichtner 3 rd Grade	76.5% (13 out of 17 students)	80% (16 out of 20 students)
Actions/Strategies	a. Set reading goal with all students b. Provide Differentiated learning c. Attend training	
Communication Plan	a. Parent Night b. Monthly progress reports c. PLC updates	
How does it fit with our Vision/Mission	Our mission is to prepare all students with the reading skills they need to become life-long learners.	

Write it as a SMART GOAL:
